

WeLearn by Grant Thornton

Making learning accessible, anytime, anywhere.

We believe that people need access to Learning and Development (L&D) opportunities now more than ever, to not only support them adjust to these new circumstances, but to also prepare them for future challenges. L&D is also a powerful engagement tool and an important factor in attracting, retaining and developing the talent in your organisation.

It is clear that the way we tackle learning and development within an organisation will need to adapt due to restrictions on movement and face to face interactions. Although we would hope that face to face training will not become a thing of the past, it is clear that digital learning is very much part of our future.

Our People and Change Consulting team support clients to develop their digital learning strategies including design of digital content through to delivery of learning through our Learning Management System (LMS) and mobile application 'WeLearn by Grant Thornton'.

WeLearn provides an attractive, easy to use and fully responsive user interface for online learners which enable users to access the system and its content from their own devices. It can host a variety of different media, provides reporting and tracking and allows learners to access content whenever and wherever they choose.

We want to provide you with the opportunity to explore your digital learning options through provision of a suite of elearns created by our team and experience first hand how our LMS and mobile app 'WeLearn by Grant Thornton' works.



WeLearn features

Access anywhere, anytime

Digital learning fits in with the flexible way we now work with content available to users 24/7 anywhere, anytime putting the learner in control.

Varied learning content

Learners can access a range of mediums; videos, articles, related tools and templates also available offline.

Clear learner pathway

Training modules have a clear learning pathway to keep learners on track allowing them to see their progress to date and what is ahead. Content can be mandatory and sequencing locked to prevent learners from progressing until certain tasks are completed.

Tracking, monitoring and evaluation

You can track and receive reports on everything that learners do and identify patterns, behaviours and learning paths that lead to greater performance gains based on the KPIs of your business.

In response to the challenges we are all currently facing, **Grant Thornton's People and Change Consulting Team** have created three learning curricula under the theme **"Leading in Unprecedented Times"**.

Curriculum

Modules

Leading Effective Virtual Teams

This curriculum is aimed at Managers or Team Leaders who have the challenging and crucial role in supporting and maintaining morale and performance of teams during these uncertain times.

- Managing Remote Workers
- Leadership in Times of Uncertainty
- Promoting Engagement, Informal Interactions and Fun

Resilience in the Face of Adversity

For those coming to terms with our new reality this curriculum provides practical tips for looking after your physical and mental health during this time.

- Best Practice Working From Home (WFH)
- Looking after your Mental Health

Working Creatively and Collaboratively

This curriculum provides practical tips on how to effectively communicate and collaborate with your colleagues and tools to innovate and prepare for the 'new normal'.

- Communicating and Collaborating Virtually
- Agile Thinking in Downtime

Each module includes a 20 minute interactive eLearn, including quizzes and scenarios; tips and tools from our Subject Matter Experts on challenges and opportunities that you may be facing; and a collection of useful resources – articles, videos, checklists from reputable sources in one easy to access toolkit.

We hope that these resources will provide you and your teams with the confidence and skills to embrace this new and challenging situation, whilst encouraging personal development from the comfort of your own home.

How we can help



Training needs analysis

L&D strategy development



Bespoke training design and delivery

eLearn development

Provision of LMS and mobile app



Executive coaching from our qualified coaches

Psychometric assessment across a range of tools

If you would like to find out more we would be happy to do a short demonstration of WeLearn and the online content available, as well as provide you an overview of our wider team services that might help you at this time.



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